

# STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

Philip D. Murphy *Governor* Sheila Y. Oliver *Lt. Governor*  Deirdré L. Webster Cobb Chairperson

# AGENDA OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION FEBRUARY 20, 2019

Deirdré L. Webster Cobb, Chairperson Dolores Gorczyca Daniel W. O'Mullan

### WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Arthur Chew, Supervising Engineer, Ocean City, Department of Administration, layoff.

Kathleen Cooke, Senior Clerk Driver, Atlantic County, Department of Administrator, removal.

Paulo DeOliveira, Police Officer, Township of Hillside, Police Department, 15 working day suspension.

Donna Gallagher, Hospital Attendant, Hudson County, Department of Health and Human Services, 90 working day suspension.

Elijah James, Police Lieutenant, Irvington Township, Department of Public Safety, 15 working day suspension.

Narcissa Miller, Judiciary Clerk 2, Cumberland/Gloucester/Salem Vicinage, resignation not in good standing.

Terry Phillips, Technician, MIS, City of Atlantic City, Department of Administration, 90 working day suspension.

Patrick Woods, Plumber and Steamfitter, Trenton Psychiatric Hospital, Department of Health, removal.

#### **ACTION:**

# DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Christopher Calhoun, Cook-12 months, Woodbine Developmental Center, Department of Human Services, resignation not in good standing.

Dawud Cross, City of Newark, Department of Recreation, Cultural Affairs and Senior Services, removal.

### **ACTION:**

#### SECTION A – HEARING MATTERS

# A-1 SETTLEMENTS

Maxwell Jones City of Plainfield Fire Department Removal

Mark Santiago City of Newark Department of Public Safety Suspension

Jessica Silver Superior Court of New Jersey Union Vicinage Removal

Calvin Wilson
City of Newark
Department of Engineering
Suspension

# RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

# **ACTION:**

#### A-2 THOMAS COGHAN

Thomas Coghan, Sheriff's Officer, Middlesex County, Sheriff's Department, 20 working day suspension on charges of chronic or excessive absenteeism and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 20 working day suspension.

#### A-3 BRANDI L. HUNT

Brandi L. Hunt, Senior Correctional Police Officer, Mountainview Youth Correctional Facility, Department of Corrections, removal effective April 24, 2018 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

# **ACTION:**

#### SECTION B - MISCELLANEOUS MATTERS

# B-1 FIRE PREVENTION SPECIALIST - CSC DOCKET NO. 2019-1953

The Division of Agency Services recommends the reallocation of the Fire Prevention Specialist title to the noncompetitive division of the career service.

#### **ACTION:**

#### B-2 R.D.F - CSC DOCKET NO. 2018-1378

R.D.F., represented by Robert K. Chewning, Esq., appeals his rejection as a Police Officer candidate by the Montville Township Police Department and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

#### **ACTION:**

#### B-3 J.J.N. - CSC DOCKET NO. 2018-2076

J.J.N., represented by Donald A. DiGioia, Esq., appeals his rejection as a Police Officer candidate by the Linden Police Department and its request to remove his name from the eligible list for Police Officer (S9999U) on the basis of psychological unfitness to perform effectively the duties of the position.

#### B-4 K.R. - CSC DOCKET NO. 2018-3079

K.R. appeals her rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9988V) on the basis of psychological unfitness to perform effectively the duties of the positions.

# **ACTION**:

#### B-5 BRIAN T. COOKE - CSC DOCKET NO. 2018-3282

Brian T. Cooke appeals the removal of his name from the Police Officer (S9999U), Deptford Township eligible list on the basis of an unsatisfactory background.

#### **ACTION**:

## B-6 TAMIKA FARLOW - CSC DOCKET NO. 2019-1382

Tamika Farlow, represented by Juan C. Cervantes, Esq., appeals the removal of her name from the Correctional Police Officer (S9988U), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

#### **ACTION:**

# B-7 CYNTHIA B. RUIZ - CSC DOCKET NO. 2019-291

Cynthia B. Ruiz appeals her removal from the eligible list for Correctional Police Officer (S9999U), Juvenile Justice Commission for failing to complete pre-employment processing.

#### **ACTION:**

# B-8 REPRESENTATIVE CITIZENS COMPLAINTS (M0767V), JERSEY CITY – CSC DOCKET NO. 2019-856

The Division of Agency Services requests that the City of Jersey City be ordered to return the January 18, 2018 certification (OL180058) of the eligible list for Representative Citizens Complaints (M0767V), for proper disposition.

#### B-9 RODNEY BROWN - CSC DOCKET NO. 2019-678

Rodney Brown appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Head Barber (PS7278H), Ancora Psychiatric Hospital.

# **ACTION**:

#### B-10 PAMELA MEDINA - CSC DOCKET NO. 2019-1424

Pamela Medina appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Employee Relations Coordinator (PS4300K), Department of Human Services.

# **ACTION:**

#### B-11 CATHERINE MOON - CSC DOCKET NO. 2019-1705

Catherine Moon appeals the decision of the Division of Agency Services which found that her position with the Department of Law and Public Safety is correctly classified as Travel Coordinator, Department of Law and Public Safety. The appellant seeks an Administrative Assistant 1 job classification.

# **ACTION**:

# B-12 MICHAEL MILLING - CSC DOCKET NO. 2019-589

Michael Milling, represented by Jenelle Blackmon, Communications Workers of America Staff Representative, requests enforcement of a determination by the Division of Agency Services that his position with William Paterson University is properly classified as a Professional Services Specialist 2, Computer Services.

# **ACTION:**

#### B-13 RASHEED NELSON – CSC DOCKET NO. 2019-1240

Rasheed Nelson appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the open-competitive examination for Electrician (M0472W), City of Newark.

# B-14 SCOTT STAHLMANN - CSC DOCKET NO. 2019-1136

Scott Stahlmann appeals the decision of the Division of Agency Services which found that he did not meet the experience requirements for the open-competitive examination for Personnel Officer (C0631W), Bergen County.

#### **ACTION:**

# B-15 JANET STENDARDO, ET AL. - CSC DOCKET NOS. 2018-3612, ET AL.

Janet Stendardo, David Cunningham and James Seaver appeal the administration of the promotional examination for Assistant District Parole Supervisor (PS5490I), State Parole Board.

### **ACTION:**

# B-16 ROBERT JEDZINIAK, ET AL. - CSC DOCKET NOS. 2019-1460, ET AL.

Robert Jedziniak, Geovanni Molina, Kevin Muller, Christopher Pellegrino and Juliette Vogt, represented by Michael L. Prigoff, Esq., former Fire Fighters with Jersey City, appeal their resignations in good standing.

#### **ACTION:**

#### B-17 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 6, 2019.